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Inspiring Trust, Assuring Safe & Nutritious Food
Ministry of Health and Family Welfare, Government of India

शासकीय कार्यों में नैतिकता
ETHICS IN GOVERNANCE

- THE STUDY OF WHAT IS RIGHT AND WRONG IN HUMAN BEHAVIOR
- BELIEFS ABOUT WHAT IS MORALLY CORRECT OR ACCEPTABLE

लोक सेवक Public Servants

- *Character of Public Servants:*
  - *Higher moral Value*
  - *Acting in public interest.*
  - *Decisions on behalf of the Organization/ Nation.*
  - *Reliability and transparency in decisions*

सरकारी संस्थान में नैतिकता की अनिवार्यता

Ethical needs in Govt. Organization

नैतिकता उल्लंघन के प्रकार
Typology of Ethics Violation

- Corruption: Dishonest or fraudulent conduct by those in power : Bribing.
- Favoritism: family, friends, etc.
- Conflict of (private and public) interest through gifts.
- Conflict of (private and public) interest through sideline activities.
- Improper use of authority.
- Misuse and manipulation of information.
- Indecent treatment of colleagues or citizens and customers.
- Waste and abuse of organizational resources.
- Fraud and theft of resources.

भ्रष्टाचार या नैतिकता के उल्लंघन के कारण

Reasons of Ethics Violation or Corruption

अच्छे पेशेवर नैतिक कौशल का विकास कैसे करें?

How to build a Good Professional Ethical Skills

- Awareness of the existing norms and the ability to apply them;
- Ability to critically analyze the content and nature of these norms; and
- Ability to understand the deeper significance of the values and concepts underlying the norms.

एक अच्छे लोक सेवक बनने के लिए अनिवार्य नैतिक आचरण:
The Essential Ethical Conduct to become a Good Public Servant:

- Honesty.
- Respect for rights and freedoms of individuals.
- Civilized behavior.
- Loyalty.
- Obedience.
- Transparency.
- Confidentiality.
- Impartiality.
- No conflict of interest.
- Clear concept about receipt of gifts and benefits.
- Use of office resources in judicious way.
- Surrounded by good environment.

कार्यालय में नैतिक वातावरण कैसे बनाएँ: How to Build Ethical Environment in Office:

- Inquiries - on breaches of professional Ethics
- Prevention – Remove Opportunities
- Education – Build Skills and Values
- Coordination and implementation – Raise Capacity

सार्वजनिक जीवन में नैतिक नेतृत्व पर महत्वपूर्ण उक्तियाँ
Important Quotes on Ethical Leadership in Public Life

कौटिल्य (चाणक्य) का प्रसिद्ध कथन है:

"जिस प्रकार यह जानना असंभव है कि तैरती हुई मछली कब पानी पी रही है, उसी प्रकार यह जानना असंभव है कि कोई सरकारी कर्मचारी कब पैसे चुरा रहा है।"

- Kautilya or Chanakya, famously wrote,

“ Just as it is impossible to know when a swimming fish is drinking water, so it is impossible to find out when a government servant is stealing money.”

सार्वजनिक जीवन में नैतिक नेतृत्व पर महत्वपूर्ण उक्तियाँ
Important Quotes on Ethical Leadership in Public Life

स्वामी विवेकानंद ने प्रसिद्ध रूप से लिखा था,

"भ्रष्टाचार मुक्त नैतिक समाज के लिए इस लालच के विरुद्ध लड़ाई लड़नी होगी और इसकी जगह 'मैं क्या दे सकता हूँ' की भावना को लाना होगा। सर्वोत्तम चीजों का भ्रष्टाचार सबसे बुरी चीजों को जन्म देता है। जब किसी भी देश में अच्छे लोग अपनी सतर्कता और संघर्ष करना बंद कर देते हैं, तो बुरे लोग पनपते हैं।"

Swami Vivekanaand, famously wrote,

“ The fight for corruption- free ethical society will have to be fought against this greed and replace it with ‘what can I give’ spirit. The corruption of the best things gives rise to the worst. When good people in any country cease their vigilance and struggle, then evil men prevail.

Corruption Perception Index (CPI)

- सीपीआई की परिभाषा में "निजी लाभ के लिए सार्वजनिक शक्ति का दुरुपयोग" भ्रष्टाचार है।
- The CPI generally defines corruption as " the misuse of public power for private benefit."

- फरवरी 2025 में प्रकाशित सीपीआई 2024, वर्तमान में 180 देशों को 100 (बहुत स्वच्छ) से 0 (अत्यधिक भ्रष्ट) के पैमाने पर रैंक करता है।
- The 2024 CPI, published in Feb of 2025, currently ranks 180 countries "on a scale from 100 (very clean) to 0 (highly corrupt).

Corruption Perception Index (CPI)

- ऊपर से सबसे ईमानदार डेनमार्क, फिनलैंड, सिंगापुर, न्यूजीलैंड और लक्समबर्ग, नॉर्वे, स्विट्जरलैंड, स्वीडन है।
- From above most honest Denmark, Finland, Singapore, New Zealand & Luxumburg, Norway, Switzerland Sweden

- सबसे भ्रष्ट श्रेणी में दक्षिण सूडान, सोमालिया, वेनेजुएला, सीरिया, यमन, लीबिया, उत्तर सूडान, उत्तर कोरिया है।
- Most corrupt South Sudan, Somalia, Venezuela, Syria, Yemen, Libya North Sudan, North Korea.

Anti- Corruption Law
भ्रष्टाचार विरोधी कानून

- Arthashastra of Kautilya (Chanakya)
- S.161 to 165A Indian Penal Code, 1861
- Prevention of Money Laundering Act, 2002
- Central Vigilance Commission
- Central Bureau of investigation
- Central Civil Services (Conduct) Rules 1964
- CCS (CCA) Rule, 1965
- RTI
- Lokpal

प्रभावशाली नैतिक वातावरण के निर्माण में आने वाली कठिनाइयाँ:

Obstacles and difficulties for effective ethical environment:

- Ethics policies are not taken seriously.
- Lack of interest and commitment in leadership.
- No monitoring of ethical policies.
- Enforcement of codes
- Lack of ethics-related training.
- Lack of evaluation of violations.
- Lack of ethics culture.

केस स्टडी
Case study

- I work at the customs and excise office. Yesterday I saw for the first time how a colleague, whom I value highly, asked for an amount over and above the standard fee for issuing an import license.

लोक सेवा में मूल्य आधारित नैतिक आचार को कैसे प्रोत्साहित करें:
How to promote value based ethical behavior in public service:

- Personal example of top-management.
- Ethics training, workshop and individual coaching for public officials.
- Raising the ethical awareness in office as well as society.
- Stricter supervisory monitoring and control in ethics.
- Higher salary.
- Improvement of political culture.
- To stimulate ethical behavior and see optimistic view of human behavior.

नैतिकता संबंधित मामलों में किसी प्रकार की दुविधा हो तो आत्म अवलोकन के साथ साथ निम्नलिखित में उत्तर तलाशें:

If you have any kind of dilemma regarding ethical matters, then along with self-reflection, seek answers in the following:

- Religion/ Culture
- Philosophy
- Science
- Economics
- Efforts

धन्यवाद
Thank you